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July 14, 2005

TO: Each Supervisor

FROM: Thomas L. Garthwaite, M.D.
Director and Chief Medical Officer

A handwritten signature in black ink, appearing to read "Thomas L. Garthwaite", is written over the printed name and title.

**SUBJECT: ANGELICA CORPORATION ALLEGED CAL-OSHA VIOLATIONS -
FINAL REPORT**

This is to provide you with a final report on Supervisor Molina's May 10, 2005 motion to 1) investigate and report on repeated Cal-OSHA violations purportedly committed by Angelica Corporation (Angelica) and ensure that any violations are immediately corrected, and 2) inform the Board of alternative measures to be taken in the event of a work action by Angelica employees in Los Angeles County. Angelica provides laundry services for Rancho Los Amigos National Rehabilitation Center (Rancho) under contract.

Cal-OSHA Citations

As reported on June 10, 2005, Cal-OSHA inspected Angelica's Plant No. 2 in Los Angeles and issued 19 citations on February 11, 2004 for total fines of \$44,610. Fourteen of the citations were classified as "General" and five of the citations were classified as "Serious." Angelica reported to Cal-OSHA immediately after the citation notices were issued that all 19 citations had been addressed by Angelica and that they had implemented Cal-OSHA's recommendations. Angelic officially contested the citations on March 15, 2004.

According to Cal-OSHA, because Angelica contested the Cal-OSHA findings, a telephonic pre-Hearing conference is required, which was scheduled for May 23, 2005. (Cal-OSHA was unable to say whether the conference actually took place.) The next step in the process is to schedule an Appeals Hearing, which can take a year or more to resolve. After the Appeals Hearing, each side has the right to file a Rights of Petition for Reconsideration. The process may continue for the next couple of years.

Each Supervisor
July 14, 2005
Page 2

With regard to Angelica's remaining four laundry services plants in the Los Angeles area (San Fernando, Pomona, Rio Vista, Long Beach), two of the plants had Cal-OSHA citations. The Rio Vista plant, Plant No. 4 used by the Los Angeles County Sheriff's Department, had three citations identified, one of them serious, for total fines of \$5,430 on July 30, 2004. These citations have been addressed and Angelica has implemented Cal-OSHA's recommendations. Angelica is in mediation with Cal-OSHA to finalize resolution of the citations.

The San Fernando plant, Plant No. 16, had thirteen citations issued on August 13, 2004, two of them serious, for total fines of \$14,285. Angelica has contested these citations. This plant is not used by Los Angeles County.

No other Cal-OSHA citations for Angelica were identified in the Los Angeles area.

Work Action Alternatives

As reported in my June 10, 2005 status report, Angelica did inform us, in writing, of their alternative plans in the event of a work action by its employees.

Cal-OSHA Compliance

It has been suggested that County contracts have a provision requiring compliance with Cal-OSHA. The Angelica Agreement, paragraph 8.6 requires:

Contractor shall comply with all applicable Federal, State, and local laws, rules, regulations, ordinances, and directives, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.

The Department believes this paragraph sufficiently requires contractor compliance with Cal-OSHA. County Counsel concurs.

Please let me know if you have any further questions.

TLG:ir
505:004

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors